

**One profession.
One union.**

Exciting change is coming to kindergarten classrooms this fall.

Early childhood educators (ECEs) will be working together with teachers to implement the new Early Learning Program.

It just makes sense for ECEs to be in a union that represents elementary educators exclusively.

Benefits of membership in the Elementary Teachers' Federation of Ontario:

- + expertise in early learning
- + benefits, salary and working conditions you deserve
- + dedicated programs for women
- + professional development that meets your needs
- + leaders in equity and social justice

Join the union that represents 76,000 elementary educators. Make ETFO your choice.

For more information: www.yourECEunion.ca

